

DPAS II Advisory Committee Meeting

August 25, 2015

Meeting Minutes

Members Present:

Susan Bunting	Suzette Marine
Char Hopkins	TJ Vari
Atnre Alleyne	David Tull
Sherry Antonetti	Jill League
Jennifer Smith	Earl Jaques
Bill Doolittle	Donna Johnson

Members Absent:

Lindsay O'Mara	Tyler Wells
David Sokola	

DOE Staff/Others Present:

Laura Schneider	Shannon Holston
Shanna Ricketts	Deb Stevens
Diane Sullenberger (recorder)	

Dr. Susan Bunting welcomed everyone to the meeting and asked the group to make self-introductions.

After some discussion, it was decided that it would be acceptable again this year for members to phone in, if not able to attend the meeting.

The next full Committee meeting will be October 27th at 4:30 pm in the Cabinet Room of the Townsend Building

Finalize Chair Selection and Nominate Co-Chair

Since there was not a quorum at the last meeting, chair and co-chair needed to be established at this meeting.

- Susan Bunting was nominated and seconded to be the chair of the advisory committee.
- Jennifer Smith was nominated and seconded to be the co-chair.
- Both accepted these roles.

Establish Rules of Order

- Proposals were requested to determine the most efficient way to determine a quorum.
- There are 13 voting members requiring a quorum of 7 members present, making it difficult to have a quorum if several members are not present.
- A simple majority will enable the group to vote and pass on items for the Secretary's signature.

Establish Sub-Committee Per House Joint Resolution No. 6

- The charge of this sub-committee is to review the current system of evaluating educators in Delaware and make recommendations as to whether the system should continue in its current form.

- Recommendations shall be made on *multiple measures* and *differentiated by years of experience*.
- A final report of recommendations must be submitted to the Secretary of Education, State Board of Education and the House and Senate Education Committees by March 31, 2016.
- According to HJR 6, the sub-committee must be comprised of seven representatives of the DPAS II Advisory Committee appointed by the Chair, including at least one teacher and one administrator; three administrators appointed by DASA representing each county; three educators appointed by DSEA representing each county including one specialist; and, one administrator and one educator appointed by the Charter School Network.

DPAS II Advisory Committee Appointed:

1. Char Hopkins - Administrator
2. Sherry Antonelli - Teacher
3. Bill Doolittle - Parent
4. Susan Bunting - Chief
5. Tyler Wells - Higher Ed
6. David Tull – DSBA
7. David Sokola – Legislator

DSEA Appointed (educators):

1. Jackie Kook – Christina District (New Castle)
2. Clarence (Clay) Beauchamp – Lake Forest District (Kent)
3. Rhiannon O’Neal – Woodbridge (Sussex)

DASA Appointed (administrators):

1. Kent Chase – Woodbridge (Sussex)
2. Dave Santore – Caesar Rodney (Kent)
3. Cliff Hayes – NCVT (New Castle)

Charter School Network Appointed:

Contacted Kendall Massett (TBD)

- The chair and co-chair will be determined by the subcommittee at its first meeting.
- There was much discussion around priority work recommendations that the Advisory Committee should provide to the Sub-committee. It was proposed that the Advisory Committee give general direction, but not limit them as practitioners on the scope of their work. The recommendation for top priorities are:
 1. Annuals – targeting frequency of evaluations and collection of evidence finding a way to be less cumbersome and more meaningful.
 2. Supports for novice teachers.
 3. Differentiation of specialists/teachers.
 4. The evaluation system’s purpose.

Identify Dates for Future Meetings

- The following timeline was proposed for the sub-committee:

1. **September 15 and 29 / October 13.** All meetings will begin at 4:30 in rooms to be scheduled by Laura Schneider (These three meetings will take place in the Cabinet Room of the Townsend Building).
2. Work on 106A should be conducted in September and October 2015. Work on 107A should be conducted in November until mid-January. An update will be given at the full committee meeting on October 27th. Their final report will be due to the main Advisory Committee in mid-January. The main Advisory Committee will work on 108A during this time and finalize the complete recommendation report during the time period of mid-January to March 31, 2016 when the submission is made as directed by HJR 6.
3. At the first sub-committee meeting on September 15th, Donna Johnson will present a webinar to the group that is a culmination of the State Board's work since 2014 collecting information from other states' evaluation systems, what works and what does not.
4. Approval of sending an alternate to meetings should be decided by the sub-committee.

Agenda items for the next full committee meeting on October 27 include

- Approval of Minutes
- Subcommittee Update
- 108A work
- New meeting dates
- DPAS Survey Executive Summary

2014-2015 What We Accomplished

Laura Schneider and Shannon Holston presented a power point outlining the work that was accomplished by the DPAS II Advisory Committee last year.

Executive Summary of DPAS Survey

This agenda item was tabled until the next meeting on October 27.

Meeting adjourned at 6:45 PM.

Respectfully submitted,
Diane Sullenberger